



## **SENIOR APPLICATION DEVELOPER**

EGIA is a dynamic workplace comprised of a team of employees throughout every level of the company that are committed to the organization's success. EGIA has stability that comes from sound financial management, 80+ years of sustained industry leadership and a reputation of being a leading application development organization in support of utility and government energy efficiency and renewable energy rebate and consumer/ business incentive programs. EGIA is also the industry's premier contractor development, contractor education and home services trade association serving a nationwide network of thousands of contractors, manufacturers and regional distributors of high efficiency products and services.

EGIA is looking for a motivated, energetic, experienced and quality focused individual to join our team as Senior Application Developer. The application developer is a senior member of an industry leading team developing the next generation of online paperless and fully automated consumer and contractor incentive applications and state of the art Software-as-a-Service (SaaS) solutions for many of the country's top utility energy efficiency, water conservation and renewable energy programs.

This position reports directly to EGIA's Chief Technology Officer

### **PRIMARY DUTIES & RESPONSIBILITIES**

- Develop PHP programming code from scratch or by adapting existing website graphics packages and software to meet business requirements
- Upload the web site code onto application servers.
- Test the website, identify any technical problems and modify as required.
- Determining any functionality that the site must support and develop PHP content based on approved layout.
- Identify the content type the site will host and ensure compatibility with the PHP programming requirements
- Give guidance on colors, layout and styles for the client website
- Develop Oracle, SQL Server procedures, and packages.
- Develop end user reports from databases.
- Provide on-going support for developed databases
- Work directly with clients to define development requirements



## SKILLS & SPECIFICATIONS

- PHP development skills
- Oracle/SQL Server database development skills.
- Skills in software graphics manipulation and web programming
- Microsoft Access, .NET development
- Excellent interpersonal and communication skills
- Ability to work with limited supervision and successfully within a team as well as make decisions and resolve practical problems independently.
- Highly organized and able to manage, implement and track multiple tasks and projects, with strong attention to detail.
- Ability to work across departments to accomplish organizational goals.
- Strong organization, multi-tasking and time management skills with the ability to work in a demanding self-directed work environment.
- Ability to take ownership of a process and to use problem solving skills to resolve issues
- Demonstrates a high degree of integrity, professional ethics and positive demeanor.
- Extremely thorough, analytic and detail oriented.
- Flexible and adaptable with a high degree of enthusiasm, initiative and professionalism.

## EDUCATION AND QUALIFICATIONS

- Bachelor's degrees in Computer Science, IT or Software Engineering
- Minimum 3-5 years of related experience
- Certification in PHP web development, graphics and software programming

## SALARY & BENEFITS

- Salary range from \$100,000 to \$120,000 based on experience level, plus company paid contribution to continuing professional education.
- EGIA offers a generous benefits package to all full-time employees that rival the top employee benefit packages available in the industry. EGIA's employee benefits package includes:
- Nine paid holidays.
- Personal Time Off (PTO), starting with 15 days per year
- Medical & dental insurance for you and your family, plus life insurance and long-term disability coverage for you.
- After 6 months you are eligible for the company's 401k plan that pays up to a 4% salary match.



- Paid gym membership for you and your family
- Annual salary review
- Business casual dress policy
- EGIA is a drug free environment. Hired applicants will be drug tested.

## ABOUT EGIA

EGIA is a nationwide non-profit trade association dedicated to empowering contractors, (primarily those focused on installing energy efficiency and renewable energy products and services), to get the most out of their businesses through industry-leading training, financing and marketplace solutions. EGIA Contractor University offers access to the industry's most recognized and accomplished trainers, who deliver innovative keys to success through in-person workshops, conferences and webinars. EGIA's GEOSmart Financing Clearinghouse, which has facilitated financing for 500,000+ residential and business projects valued at over \$4.5 billion, provides contractors with a best-in-class suite of financing options. EGIA Contractor Marketplace brings together some of the most in-demand vendors and products in the industry at exclusive pricing.

EGIA also partners with electric, gas and water utilities and government entities, providing them with industry leading energy efficiency, water conservation and renewable energy program management and program administrative services. This includes project financing services, rebate program administration and rebate processing; contractor network management, training and certification; and sales channel development and support.

Additionally, through its affiliate EGIA Foundation, EGIA helps fund research and education dedicated to workforce development throughout the home services industry, as well as expanding the benefits the general public receives from the industry.

Submit Resumes To:  
JOBS@EGIA.org